



ENVIRONMENTAL POLICY STATEMENT

Sebastian Property Services is a sophisticated, state-of-the-art cleaning and facilities management organisation working to the highest quality standard. Its mission is for all staff to work as a team to provide our customers with the best and safest possible service that we can provide.

We recognise that environmental conservation is one of the important issues the community faces. Top level management will take responsibility and lead the way in integrating the environmental management system and commits to minimising pollution, ensuring efficient usage of energy, water and materials in every aspect of our products and services. This will contribute towards a sustainable future by adequately resourcing its processes for maximum efficiency.

Our objective is to focus on opportunities, which minimise impact to the environment and reduce waste and the use of utilities. To achieve these objectives, we will:

- Maintain an Environmental Management System as per AS\NZS ISO 14001;
- Comply to the applicable laws, regulations and apply standards that minimise any adverse impact to the environment;
- Regularly review emergency response planning in conjunction with the safety system;
- Ensure improvement initiatives are established to conserve resources, minimise waste and improve processes to protect the environment;
- Ensure risks assessments are carried out for activities and/or processes so the impact to the environment is minimised;
- Ensure hazard analysis are carried out and ensure the necessary plans are effective to prevent accidents and failures of our processes;
- Where applicable, communicate with the community, customers and suppliers and provide training to relevant personnel on environmental issues and their individual responsibilities;
- Ensure that employees and suppliers of goods and services are informed about this policy and are aware of their environmental responsibilities;

For project activities, top level management will interact closely with the project managers to carry out the following in addition to the above:

- Assess its operations and activities to identify environmental risks and allocate resources to minimise its impact;
- Establish an Environmental Management Plan, in liaison with our Customers and subcontractors as applicable, setting out the responsibilities and processes to implement the environmental requirements under the contract;
- Ensure the site work practices comply with the project environmental system and any contractual obligations;
- Monitor the performance of processes and activities to ensure the environmental obligations are being adhered to.

The management will regularly review the environmental processes and performance and identify and implement any need for corrective and preventive action and for continuous improvement.

Matt Marsh



Managing Director

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